

2019 YWCA Advocacy Agenda

We value: a compassionate community; respect; a healthy, balanced lifestyle; honesty and integrity; non-violence; collaboration; justice and fairness; the dignity of all people

Focus Area	Public Policy / Issue	Level	Partners
Lead			
Racial Justice	Policies and practices in criminal justice and policing that disproportionately impacts people of color	Local	Racial Justice Coalition
Racial Justice	Issue education on the history, legacy and impact of institutional and structural in our community	Local	
Racial Justice	Racial profiling and the criminalization of people of color across North Carolina	State	YWCA USA, YWCAs of North Carolina, ACLU of NC, SCSJ Blueprint NC, NC SPAN
Partner			
Early Care and Education	Serve as advocate for 0-5 care, with a focus on 0-3	Local	Collaborative, Buncombe Partnership for Children, Children First/CIS, Verner, WNC Early Education Coalition, FFAB
Early Care and Education	Increase Child Care Subsidy Market Rate and Allocations	State	WNC Early Childhood Coalition, Children First/CIS
Equal Pay and Workplace Fairness	Mobilize efforts to ratify the Equal Rights Amendment (ERA) in NC General Assembly in 2019.	State	Equal Rights Amendment NC Alliance, American Association of University Women, League of Women Voters, NC Women United, National Organization for Women, Ratify ERA-NC
Gender Based Violence	Participate and support Buncombe County Comprehensive Plan to address domestic violence	Local	Our Voice, Helpmate
Civil Rights	Increase voter access and education	Local	Voter Engagement Coalition, Democracy NC, League of Women Voters
Support			
Racial Justice	Pre-trial justice for people of color	Local/State	JRC, SONG
Racial Justice	Implement Raise the Age legislation that was passed in NC General Assembly 2017 that will no longer charge 16- and 17- year-olds as adults	State	NC Child, Youth Justice Project
Early Care and Education	Increase funding to Child Care Subsidy, NC Pre-K and Smart Start	State	NC Partnership for Children
Equal Pay and Workplace Fairness	Removing barriers and connecting families to jobs, schools and amenities with frequent and reliable transit	Local	Just Economics, Children First/CIS, FFAB

Equal Pay and Workplace Fairness	Increase affordable housing for working families	Local	Children First/CIS, Residents' Council, FFAB
Equal Pay and Workplace Fairness	Removing barriers and expanding opportunities for equal pay and workplace fairness for women	State	NC Community Health Center Association, NC Justice Center
Health Care	Medicaid and Health Care Expansion	State	Family Justice Center, Pisgah Legal Services, Planned Parenthood
Health Care	Monitor impact of HCA's purchase of Mission Hospital and Dogwood Health Trust	Local	Health Equity Coalition
Health Care	Systemic barriers women in our community face that keep them from having healthy babies	Local	CHIP, MAHEC, Buncombe County HHS, ABIPA
Civil Rights	Protecting voting rights	State	Democracy NC
Civil Rights	Support efforts and raise awareness around LGBTQ+ rights	Local	Campaign for Southern Equality, ACLU of NC, Tranzmission, Blue Ridge Pride, Youth Outright
Civil Rights	Allocate funding for 2020 Census	State	NC Child, YWCA USA