

YWCA of North Carolina 2018 Advocacy Agenda

The YWCAs of North Carolina including: YWCA Asheville, YWCA Central Carolinas, YWCA Greensboro, YWCA High Point, YWCA Lower Cape Fear and YWCA Winston Salem – are leveraging our collective and unified voice to advocate for the communities we serve.

At the core of our mission – *eliminating racism, empowering women, and promoting peace, justice, freedom and dignity for all* – YWCA believes that no one should suffer from the negative impacts of institutional and structural racism.

The YWCAs of North Carolina will focus our collective efforts on the unjust treatment of people of color in our communities. We believe that when community members come together, we can come up with solutions that benefit everyone and create safer communities for all. The below agenda was adopted after seeking input from over 500 community members and partners.

Eliminate racial profiling by mandating trainings, transparency and accountability for law enforcement.

Position: We aim to eliminate policies and practices - like racial profiling - that criminalize people of color and other marginalized communities. We support efforts to provide law enforcement with tools and resources to address the role that biases and institutional practices play in their interactions with communities of color and other marginalized groups.

Antidiscrimination

Goal: Build relationships and public support around state level antidiscrimination efforts.

Excessive Use of Force

Goal: Garner interest among local decision makers and stakeholders to revise use of force policies to lean towards de-escalation, mandate implicit bias trainings and enforce accountability measures.

Traffic Disparities

Goal: Garner interest among local decision makers and stakeholders to support mandated written consent, adoption of robust data collection and de-prioritizing regulatory stops.